

# **PERSONNEL/STUDENT AFFAIRS COMMITTEE**

## **AGENDA**

October 21, 1999  
College of Southern Idaho  
Twin Falls, Idaho

<b>ITEM</b>		<b>PAGE</b>
1.	<b>ATHLETICS - JOINT w/FINANCE COMMITTEE</b> .....	2
2.	<b>COMMITTEE MINUTES:</b> .....	3
3.	<b>BOARD ACTION:</b> Routine Agency/Institution Agendas .....	7
4.	<b>BOARD ACTION:</b> Non-Routine Agency/Institution Agendas .....	45
5.	<b>COMMITTEE FORUM:</b> Presidents .....	49
	Agency Heads	
	Faculty Presidents	
	Student Body Presidents	

**1. Athletics - Joint Meeting w/Finance Committee**

Agenda materials are in the Finance Committee agenda packet.

**2. COMMITTEE ACTION: Minutes of the September, 1999 Meeting**

**It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_ and carried to**  
approve/disapprove/table the Personnel/Student Affairs Committee Minutes for the September, 1999  
Meeting.

Unapproved Minutes  
Personnel/Student Affairs Committee  
September 23, 1999  
ISU - Pocatello, Idaho

Board Members:       Curtis Eaton, Chair

Note: The first 15 minutes of the meeting were not recorded as there were equipment problems.

2.     Mr. Eaton distributed an outline of discussion topics. He suggested the institutions begin a tracking system to determine why faculty members leave and present that information to the legislature. Among information he felt should be included was:
  1.     Information on why some positions are difficult to fill.
  2.     Tie together salary competitiveness and role and mission.
  3.     Track by category, i.e. job description and department/college.
  4.     Indicate what the institutions thought was meant by the waiving of out-of-state tuition, i.e. technology or wherever there is capacity.

Mr. Eaton felt they also needed to look student data including the transfer of increased financial responsibilities to students. He suggested the students be included in the gathering of the data as this is an area that directly concerns them. He asked the student leaders for input on the topics.

The Presidents supported Mr. Eaton's suggestions. Dr. Charles Ruch thought an annual report on many of the topics could be presented.

There was discussion regarding items that could be added to the committee's agenda, i.e. athletics, role and mission, salaries and other policy issues.

Mr. Eaton asked for comments, etc. regarding his suggestions and/or topics to include on future agendas. The Presidents' Council will review the suggestions at their retreat.

2.     The June minutes were approved by consensus.
3.     Routine Agency/Institution Agenda items were discussed.

4. Non-Routine Agency/Institution agenda items.

*Athletic Contracts*

Mr. Eaton asked for input on changing athletic directors' contracts to have the same student academic requirements as those for coaches. Dr. James Hottois said LCSC used the coaches' contract for a model in writing their athletic director's contract.

Dr. Ruch felt the athletic director's contract should be changed, but did not feel the coaches' contract was a good model. He proposed a management letter indicating focus areas be written for athletic directors.

Mr. Eaton said he and Dr. Ruch agreed to disagree on whether or not athletic directors should be accountable for academics, i.e. Mr. Eaton felt they should be and Dr. Ruch felt they should not be.

*UI Faculty-Staff Handbook*

Mr. Eaton asked Dr. Brian Pitcher if legal counsel at the University of Idaho had reviewed the Faculty-Staff Handbook changes. Dr. Pitcher replied that they had reviewed it and recommended approval.

*Format of Items Submitted*

There was discussion on how to report positions that increase the FTE and as a result increase the salary. Mr. Eaton will determine how he wants them submitted.

5. Committee Forum

Mr. Ron Darcy asked Mr. Eaton to take to the Board a recommendation for the Board to send a letter to the Transportation Department in support of reducing the speed limit in front of the school. There was discussion regarding the difficulties in getting speed limits reduced around the various campuses. Mr. Eaton said he would make the recommendation to the Board.

Ms. Ann Stephens updated committee on the activities of the Division of Professional-Technical Education.

Mr. Pat Young said they were given permission to begin a pilot project which would give disabled individuals assistance in obtaining state jobs, i.e. the IDVR would do the assessment and placement.

Mr. Young also clarified that the date for the Inservice Training Award was set for October 27.

Ms. Katie Muhlfeith, ISU Student Body President, thanked Dr. Greg Fitch for attending the student government's weekend retreat and speaking to the students.

Mr. Nathan Peterson advised the committee that the student governments will hold the first annual "Idaho Students for Education Week," October 25-29. The purpose of the week is to focus attention on and increase awareness about issues facing higher education in Idaho such as student empowerment, awareness, voter activism, community outreach and community involvement. They will also hold a rally on the capitol steps in Boise to celebrate student participation. Mr. Eaton asked Mr. Peterson to provide the information to the Board during committee reports.

**3. BOARD ACTION: Routine Agency/Institution Agendas**

**It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_ and carried to**  
approve/disapprove/table the Personnel/Student Affairs Committee Routine Agenda Items for the  
Agencies & Institutions listed below:

	Page
Division of Professional-Technical Education . . . . .	8
Idaho Division of Vocational Rehabilitation . . . . .	9
Idaho Public Television . . . . .	10
Boise State University . . . . .	25
Idaho State University . . . . .	35
Lewis-Clark State College . . . . .	39
University of Idaho . . . . .	41

**PERSONNEL/STUDENT AFFAIRS COMMITTEE  
ROUTINE AGENDA**

**2.1 Appointments**

**2.11 Administrative**

Jeff Long B - Program Manager, Emergency Services Training  
(PCN #0011 title changed to Program Manager)

FTE/Term: 1.0/12 months

Annual Salary: \$46,280.00

Effective Date: November 1, 1999

Funding: State General Account



PERSONNEL/STUDENT AFFAIRS COMMITTEE  
ROUTINE AGENDA**2.3 Changes in Salary, Rank, Title or Duties**

## 2.31 Other

Brian Brown - Rehabilitation Counselor III

FTE/Term: 1.0/12 Months

Proposed Annual Salary: \$37,960.00

Current Annual Salary: \$36,150.40

Amount and Percent: +\$1,810/+5%

Effective Date: September 19, 1999

Rationale: Promotion from Rehabilitation Counselor II

Steven Fleming - Rehabilitation Counselor II

FTE/Term: 1.0/12 Months

Proposed Annual Salary: \$33,633.60

Current Annual Salary: \$32,032.00

Amount and Percent: +\$1,610/+5%

Effective Date: October 3, 1999

Rationale: Promotion from Rehabilitation Counselor I

Janet Job - Rehabilitation Counselor III

FTE/Term: 1.0/12 Months

Proposed Annual Salary: \$39,915.20

Current Annual Salary: \$38,022.40

Amount and Percent: +\$1,893/+5%

Effective Date: October 3, 1999

Rationale: Promotion from Rehabilitation Counselor II

JoAnne Sherman - Rehabilitation Counselor I

FTE/Term: 1.0/12 Months

Proposed Annual Salary: \$30,264.00

Current Annual Salary: \$28,121.60

Amount and Percent: +\$2,143/+8%

Effective Date: October 3, 1999

Rationale: Promotion from Rehabilitation Counselor with CRC Honorarium

**PERSONNEL/STUDENT AFFAIRS COMMITTEE  
ROUTINE AGENDA**

IPTV Page 1

**2.9 Items Not Covered in Other Sections**

To: State Board of Education  
Fr: Peter W. Morrill, General Manager  
Dt: 9/29/99  
Re: System Report

IdahoPTV Honored With PBS Development Award, Page 2  
IdahoPTV Membership Lists, Page 2  
More Reading Help Offered In October On Idaho Public TV, Page 3  
Dialogue: The Young Brain, Page 4  
Outdoor Idaho: The CCC In Idaho , Page 4  
Dialogue For Kids, Page 5  
“Idaho, An Aerial Tapestry” Coming In November, Page 5  
Outdoor Idaho: Yellowpine Country, Page 6  
IdahoPTV And Idaho Department Of Health & Welfare Projects, Page 6  
Mathline/Science Line Professional Development Beginning In Late October, Page 8  
Technology Focus In November, Page 9  
Programs Focus On Young Women's Self-Image, Page 11  
Sharing The IdahoPTV Resources With Idaho Educators, Page 11  
SDE Weekly Newscasts, Page 12  
16,000 Toolboxes To Teachers, Page 12  
Instructional Television, Restructured, Page 12  
3-Town Hall Meeting Scheduled, Page 13  
New Fish And Game Commissioners Appeared On IdahoPTV Special Hour-Long  
Dialogue, Page 13  
Charter School Representatives Appeared On Dialogue, Page 13  
Dialogue Examined Medical Insurance Payments, Page 14  
Production Pipeline..., Page 15

IPTV Page 2

**IDAHOPTV HONORED WITH PBS DEVELOPMENT AWARD**

On September 23, Idaho Public Television was honored at the 1999 PBS Development Conference in Miami for its overall development efforts. IdahoPTV was awarded a Certificate of Merit...the only one for our station size...for our overall fundraising activities in fiscal year 1999.

The highlights of this past year included exceeding our annual membership goals and topping the \$3 million mark for the Idaho Public Television Foundation Endowment.

**IDAHOPTV MEMBERSHIP LISTS**

As you may have read in the newspaper over the summer, some PBS stations were shown to have exchanged or rented their viewer membership lists with political organizations.

Idaho Public Television does not loan, exchange, rent or sell its membership list, nor has it historically done so.

In August, the Corporation for Public Broadcasting's Inspector General conducted an investigation that found those public broadcasting stations that did exchanged membership lists, that the motivation was financial and not political or partisan in nature.

The IG report also confirmed that list exchanges were limited to nine percent of the stations, and were therefore not a widespread practice.

It also documents that these transactions represented a small percentage — from 0.3 to 8.8 percent — of stations' overall direct-mail solicitation efforts.

Despite their limited scope and purely business nature, transactions with political entities were ill-advised.

So to repeat, Idaho Public Television does not loan, exchange, rent or sell its membership list, nor has it historically done so.

IPTV Page 3

#### MORE READING HELP OFFERED IN OCTOBER ON IDAHO PUBLIC TV

TEACHING EARLY LITERACY, a series that offers professional development literacy instruction for K-2 teachers and other early childhood professionals, will join the IdahoPTV line-up in October. Also, the October 14 DIALOGUE program focuses on early childhood brain development as presented at the recent Albertson Foundation "Start Smart" conference.

One of the most important skills that a parent or teacher can encourage in a child is a love of reading. The TEACHING EARLY LITERACY series presents practical, proven strategies for developing reading skills in emergent readers in kindergarten through second grade. The programs combine theory with practical applications and expert instructional techniques. Teachers and other viewers learn how to create a reading program in which young children learn to read by reading. In addition, national and international experts in reading and early childhood development present effective guidelines for implementing these ideas in the classroom.

Set those VCRs! The twelve 30 minute episodes of TEACHING EARLY LITERACY initially will be broadcast as a part of our instructional television overnight schedule on October 15 at 1:00/12:00 a.m. MT/PT, October 22 at 4:30/3:30 a.m. MT/PT and October 29 at 4:40/3:40 a.m. MT/PT. The series may repeat during the school year, as funding allows.

TEACHING EARLY LITERACY joins a suite of services offered by Idaho Public Television to build emergent literacy skills.

Book-based programs such as ARTHUR and READING RAINBOW encourage children to read. Companion web-sites for our children's television programs encourage children to engage in skill-building activities.

The IdahoPTV web-site ([idahoptv.org](http://idahoptv.org)) also provides specific tips for parents and caregivers to help children develop into strong readers, with links to other Idaho-based resources focused on the same goal.

Through grants, our Ready to Read outreach gives a book a month to over 1800 underprivileged Idaho children. Our monthly newsletter *Connections* provides television to book correlations and ideas about how to use television to encourage reading.

61 workshops, which reached 479 parents and 748 child care providers in the past 12 months, teach ways to help children develop reading skills.

IPTV Page 4

Children who regularly watch SESAME STREET, BARNEY, MISTER ROGERS NEIGHBORHOOD and READING RAINBOW exhibit greater pre-emergent literacy skills than those children who watch infrequently or not at all.

**DIALOGUE: THE YOUNG BRAIN**

Airs Thursday, October 14, 830pm Mtn/7:30p Pac

Recent research indicates pre-schoolers have certain educational opportunities before their brains' "hardwiring" is full developed. If they miss out, they may never fully acquire those skills. But Idaho has very few accredited pre-school programs. Are Idaho's youngest children being left behind? How can parents make sure their children are getting the age appropriate education they deserve?

This week on Dialogue, host Joan Cartan-Hansen is joined by three nationally recognized experts on early childhood education to discuss what parents can learn from recent brain research. Larry Schweinhart is the research division chair of the High/Scope Educational Research Foundation. Baji Rankin is an assistant professor at the University of New Mexico in the Early Childhood Multicultural Education program and is director of the university's Early Learning Center. And Jim Greenman is the Vice President of Educational Program Development for the Bright Horizons Family Solutions company.

Because this is a taped program, there will be no call-ins.

4. If any SboE member would like to preview this special DIALOGUE program or a recent episode of CHARLIE ROSE dealing with the brain development of young people, please contact Peter Morrill.
5. **OUTDOOR IDAHO: THE CCC IN IDAHO**  
Airs October 21

Now in its 17th season, the northwest's longest running outdoor program starts the new season with a look back at the CCC's in Idaho. The Civilian Conservation Corps changed a state, and a generation.

IPTV Page 5

DIALOGUE FOR KIDS

Airs Monday, October 25 at 2:00/1:00 p.m. MT/PT

Bats come out of the belfry to star in the premiere edition of DIALOGUE FOR KIDS, Idaho Public Television's statewide live call-in show about science for students in public, private and home schools.

People fear them. Movies portray them as bloodsucking creatures of the night. But, without predators like these misunderstood flying mammals, insects would overwhelm the earth. Join host Joan Cartan-Hansen and her guests: Barry Keller, professor of mammalian ecology at Idaho State University, and Charlene Vulla, natural resource specialist, U.S. Bureau of Land Management. Call in questions during the show to 1-800-973-9800 or send questions in advance by e-mail to [Joan\\_Cartan-Hansen@idptv.pbs.org](mailto:Joan_Cartan-Hansen@idptv.pbs.org) or by FAX to (208)373-7245.

DIALOGUE FOR KIDS airs the fourth Monday of the month throughout the school year.

"IDAHO, AN AERIAL TAPESTRY" COMING IN NOVEMBER

Airs November 7

"One could spend a lifetime searching for a single image that is Idaho... only to realize, happily, that the allure of this place lies precisely in its dazzling diversity of altitudes and attitudes."

"It is, in consequence, a state that seems to have been parceled from many..."

"...for those intent upon understanding this region, then, a note of caution: beware of sudden geographical mood swings."

IDAHO, AN AERIAL TAPESTRY presents a view of the state never before seen on television. Shot entirely from the air by our award-winning videographers, and with a script by OUTDOOR IDAHO'S Bruce Reichert, this hour long program will present the brilliant tapestry that is Idaho. The program premieres Sunday, November 7.

IPTV Page 6

## **OUTDOOR IDAHO: YELLOWPINE COUNTRY**

Airs November 18, 8pm Mtn/7pm Pac

“Yellowpine Country” presents a whimsical view of Yellowpine: its mining history, its recreational potential, and most importantly, its harmonica contest. You’ll never look at a harmonica the same after this show!

## **IDAHOPTV AND IDAHO DEPARTMENT OF HEALTH & WELFARE PROJECTS**

In late September, the Idaho Department of Health & Welfare and IdahoPTV agreed to embark on two multimedia projects.

The first is a project looking at teen age child support including a mini-documentary and supplementary learning materials.

As part of welfare reform, Idaho’s laws regarding teen age child support and assistance dramatically changed. Teenage parents across the state faced new challenges and new responsibility. This program’s goal is to educate teens in the schools in Region 3 about the new requirements, that if they have a child or father a child, the teen and their parent are financially responsible.

Region 3 staffers developed an award winning presentation about teen age child support issues using felt boards. They also took into schools teens with first hand accounts of how pregnancy changed their lives. But because of limited staff time, presenters were not reaching as many people as they had hoped. This project is designed to present the same critical information in an entertaining and enlightening manner to significantly larger numbers of people by using video tape. The project will also increase the variety of educational options for teachers to use by adding an interactive web site and teacher’s brochure. By giving educators video tapes, web sites and other material, there will be more chances than ever before to reach a larger number of teens.

This multi-media project includes the following:

- An approximately 20 minute VHS tape segmented into two parts. Part A would be a humorous approach to teaching teens about the financial responsibilities for child support, based on the research developed by Region 3 staffers. Part B would be first person accounts with actual teen age parents followed by graphics and an on camera host discussing the myths and facts about teen age child support and assistance issues. Part A would be closed captioned for the hearing impaired and would have a Spanish “SAP” encoded

## IPTV Page 7

into the program. Part B would have open captioning in Spanish over English audio and English captioning over Spanish audio. The second half of Part B would be closed captioned in English and, if possible, would have Spanish "SAP" encoded. The video concept and script will be tested with focus groups of teens and educators before shooting begins.

- An informational brochure intended for teachers, describing video and web-based resources, with suggestions on tie-ins to curricula. It would be a 3-color, 3-fold, double sided, 8.5" x 11" brochure. 3000 copies will be printed.
- 500 copies of the video and brochures will be distributed to the 7th, 8th, 9th, 10th, 11th, and 12th grade social studies teachers and the life studies teachers in the schools located in Region 3. The brochures will also be included in the IdahoPTV Toolbox mailing for August/September 2000 to the 7-12th grade teachers in the region.
- An interactive website will be developed to include student directed activities, including video streaming, role playing through a decision-tree, video streaming and exploration of information through Q&A. There will be Spanish/English languages throughout the web site. The site will also allow students to ask questions via email and invite viewers to comment/evaluate the site via email. The teacher's guide to video will be included with a description of video, script and suggestions for use of the video in the classroom such as how to set up the topic, intersperse questions and activities with the video, ideas on discussion questions, classroom activities and follow-up assignments for students. There will also be links to H&W and other local resources on the subject, for students, families and teachers. The web site will reside on the IdahoPTV web server.
- A Workshop "Tool Kit" will be developed with a list of events, contacts, materials list needed for presentation.
- A post production evaluation process will be developed to see that the video tape, web site and other companion material are effective in getting the key message point to the teen audience. The evaluation instruments include a mail-in pre-stamped postcard with each VHS cassette and a follow-up survey letter, with fax response. Idaho Public Television will produce a report based on the returned evaluations and information gathered via the web site.



**IPTV Page 8**

The second project between IdahoPTV and the Idaho Department of Health and Welfare, will look at combating the stigma surrounding mental illness.

The project includes: a 60-minute documentary, a 10-15 minute informational piece, a web site, 2 public service announcements and teacher outreach material.

The video pieces will profile several individuals around the state, including a young person, who are living productive lives despite suffering from a mental illness. The 60-minute program will be broadcast on Idaho Public Television in the fall of 2000, and copies will be sent to all health teachers in the state for use in the schools. The shorter version will be used by the Department of Health and Welfare to educate various groups around the state. The general public will also be able to access a web site on the topic.

The programs and instructional material are designed to show that many Idahoans in their lifetime will either experience some form of mental illness or will know a family member or friend who has. It will illustrate how many types of mental illness are treatable and that people with mental illness are rarely violent and can contribute positively to the workforce and to their communities. It will also help people know where to go for help if they feel they or someone they know is suffering from a mental illness.

Idaho Public Television's commitment to children, families, and educators has never been more evident. We continue to look for resources for children, parents and educators that will build reading skills in Idaho.

**MATHLINE/SCIENCE LINE PROFESSIONAL DEVELOPMENT BEGINNING IN LATE OCTOBER**

IdahoPTV will be offering the Mathline & Scienceline K-12 professional development projects funded by the U.S. Department of Education, the Carnegie Corporation of New York, The AT&T Foundation, and the Corporation for Public Broadcasting. Mathline & Scienceline include standard based lesson plans, videos, and national online collaborative forums. We will be broadcasting Mathline & Scienceline programs throughout the school year in the overnight ITV broadcast for you to tape and use at your convenience. Each episode is like a fieldtrip to another teacher's classroom. You are able to see another teacher teaching a lesson, hear their insights as to what worked and what didn't and then you can download that very lesson to use in your classroom. It's simple to use and the price is right - it's free, unless of course you want to take it for credit.

## IPTV Page 9

There are a lot of great ideas and excellent lesson plans to help teach some of those abstract concepts in a way that will excite both you and your students!

MATHLINE - A field trip for teachers

Elementary School Math Project for K-5 teachers

Lessons 1-9 air Oct 29 1:00/12:00 4:45/3:45

The Middle School Math Project for 5-8 teachers

Lessons 1-9 air Oct. 22 1:00/12:00 4:30/3:30 am

The Algebraic Thinking Project for 3-8 teachers

Lessons 1-6 air Oct 27 1:30/12:30 5:30/4:30 am

Lesson Plans and detailed episode information to accompany the programs can be found at:

<http://www.pbs.org/teachersource/math/onlineinteraction.html>

## TECHNOLOGY FOCUS IN NOVEMBER

November's programming is rich in science & technology resources for the classroom. To complement the science/technology emphasis we have professional development resources to help educators stay current with all the new strategies.

Looking for tips, techniques, or a new teaching method, INNOVATIVE LEARNING STRATEGIES airing November 19, 1999 at 1:00/12:00 a.m. explores Web Based Learning, Cooperative Learning, Active Learning and the Paideia Learning Method to help you add to your "teaching toolbox."

Looking for resources for parents? ADD IT UP, WHY STUDY MATH? airing November 10 at 10:30 p.m. encourages parents to get involved in their child's mathematics education through their understanding of current practices in mathematics curriculum and assessment. It provides them with the basic tools to understand the current approach to math instruction, which is geared toward active learning. The goal of ADD IT UP is to equip students with common-sense scenarios, showing them that math is everywhere, not just in the classroom.

Set those VCR's and take advantage of these wonderful resources when it works for you! Keep those phone calls and e-mails coming, it is exciting to hear how you are implementing these resources into your classrooms!

## IPTV Page 10

TRANSISTORIZED! Airing Monday November 8 at 10:00 p.m. One of the most important inventions of the Information Age: the transistor. Without the transistor, the computerized, Internet world of today would not be possible. TRANSISTORIZED! chronicles its invention in 1947 -- a dramatic story about top-secret research, brilliant minds, clashing egos and human failings. Find out about the science behind the technology.

SCIENTIFIC AMERICAN FRONTIERS "Natural Born Robots" airs Tuesday November 2, at 7:00 p.m. Nature still trounces humans in designing machines that can live comfortably in the world around them. From a giant mechanical cockroach to robotic flying insects viewers see how nature's ideas are leading to faster, more clever robots -- including those modeled on the most complex animals of all: human beings. Fabulous companion Web site and teacher resources available at [www.pbs.org/saf/bornrobots.html](http://www.pbs.org/saf/bornrobots.html).

Begin the month exploring Robots with SCIENTIFIC AMERICAN FRONTIERS and then follow-up with students questions being answered about Robotics with DIALOGUE FOR KIDS airing LIVE November 22 at 2:00/1:00 p.m. MT/PT. You can call in your questions (1-800-973-9800) to the Robotic experts: Matthew Anderson and Mark McKay, principal engineers from INEEL or you can e-mail your questions before the show to the host: [Joan\\_Cartan-Hansen@idptv.pbs.org](mailto:Joan_Cartan-Hansen@idptv.pbs.org). Don't forget to visit the Web site: [www.idahopv.org/dialogue4kids/](http://www.idahopv.org/dialogue4kids/)

LIFE BEYOND EARTH airing November 10, at 7:00 p.m. takes a comprehensive look at the breakthroughs in technologies that have permitted an accelerated search for extraterrestrials. Find out why many scientists believe that life is abundant in the universe and examines how a signal from aliens might change the course of civilization.

NOVA presents the first-ever full account of the greatest codebreaking coup of all time in "Decoding Nazi Secrets," airing Tuesday, November 9, 1999, at 8:00 p.m. Many of the codebreakers who matched wits day after day with Enigma, the "unbreakable" Nazi code device, give unique insights into the operation that historians believe shortened the war by two or three years. Known as Station X, the codebreaking unit was a curious collection of linguists, crossword puzzle fanatics, chess champions, mathematicians, Egyptologists, eccentrics from both Britain and the United States. Be sure to visit the companion web site at [www.pbs.org/wgbh/nova/decoding/](http://www.pbs.org/wgbh/nova/decoding/) where you can send a coded message, crack the codes and learn more about how codes are important in the use of the Internet!

IPTV Page 11

Math & Science for K-3: Reading Rainbow features Math & Science with How Much is a Million? airing Friday, November 12 at 2:00/1:00 p.m. On Friday, November 19 Archibald Frisby focuses on Science concepts.

#### **PROGRAMS FOCUS ON YOUNG WOMEN'S SELF-IMAGE**

What happens to American girls as they approach womanhood? How does American culture influence girls? AMERICAN GIRLS, tackles these complex questions by following teenage female athletes and beauty queens in "RUN LIKE A GIRL" and "SMILE PRETTY," both airing on Saturday morning, November 27.

At 9 and 10, they are skipping, grinning little girls -- rough and ready to go. By adolescence, they are confronting issues of beauty, acceptance and popularity, and conformity. Many become convinced they are awkward, ugly and fat. "RUN LIKE A GIRL" explores how teenage athletes try to find a balance between strength and femininity within a society where girls are expected to be docile, delicate and compliant. "SMILE PRETTY" witnesses the highs and lows of teenage beauty contestants and pageants, examining the impact on teenage girls and their self-esteem.

Statistics indicate that an increasing number of teenage girls experience eating disorders, drug problems, early sexual relations, suicide attempts and other self-destructive behaviors. As they grow, their concept of self becomes warped. What kind of message are we sending to young girls and what can we do to change that message? Here is another resource to suggest for parent viewing, as well.

#### **SHARING THE IDAHOPTV RESOURCES WITH IDAHO EDUCATORS**

IdahoPTV will have a presence at 3 in-service conferences in the state on Oct 7 & 8, presenting in Coeur d'Alene, Sun Valley, and Pocatello. IdahoPTV has also been asked to present at the Idaho State School Boards Conference on November 11 in Coeur d'Alene.

IPTV Page 12

**SDE WEEKLY NEWSCASTS**

The first Tuesday taping sessions of the weekly newscasts from the SDE, "News & Reports from the State Department of Education", have been very successful. Beginning September 9, a new regular feature of the Instructional Television overnight broadcast blocks will be the 1:00am MT, Thursday, newscast. It will include news, calendars, announcements of new opportunities, discussion and analysis featuring people from the SDE.

**16,000 TOOLBOXES TO TEACHERS**

The first issue of the '99-'00 school year edition of the "Technology Toolbox for Teachers" has been mailed to each public school and College of Education in Idaho. Highlights of the issue include: tips on using television appropriately in the classroom, curriculum links to IdahoPTV programs, related web resources and teacher guides, information on the expanded Instructional TV overnight block feeds, glimpses of special TV programs during the school year, and news on IdahoPTV specials, Dual Enrollment opportunities with broadcast telecourses, etc.

**INSTRUCTIONAL TELEVISION, RESTRUCTURED**

A new agreement between the SDE and IdahoPTV has led to restructuring the Instructional TV overnight block feeds. New programs being offered include foreign languages for elementary students, math for middle school, and professional development resources targeting math, science, technology use, and early reading. Blockfeeds on Wednesday mornings will feature teacher requests. Thursday mornings will include the SDE News, the WHAT'S IN THE NEWS? series for grades 4-8, and other resources for the K-8 classroom. Friday mornings focus on vocational education, HS resources, and professional development resources for teachers. Saturday mornings feature telecourses that are available as Dual Enrollment opportunities, and are offered as General Education Core Courses by Boise State University. An expanded guide to the overnight resources will be available at the [idahoptv.org](http://idahoptv.org) web-site.

IPTV Page 13

### **3-TOWN HALL MEETING SCHEDULED**

Input from citizens in Northern Idaho regarding proposed changes to PERSI is being sought during a 3-Town Hall meeting to be hosted by Rep. Tom Trail and Sen. Joe Stegner. Coeur d'Alene, Lewiston, and Moscow citizens will meet in a three-site videoconference on October 9 to share their ideas with the legislators. The meeting facilities are a collaboration between IdahoPTV, LCSC, and NIC, linked by the IdahoPTV microwave system.

### **NEW FISH AND GAME COMMISSIONERS APPEARED ON IDAHOPTV SPECIAL HOUR-LONG DIALOGUE**

—Aired September 30, Repeated October 3

Idaho's four new members of the Idaho Fish and Game Commission appeared live September 30 on Idaho Public Television's DIALOGUE to discuss current fish and game issues and take questions from viewers.

The new commissioners were appointed July 16 by Governor Dirk Kempthorne. They serve with three other people on the seven-member panel that oversees the operations of the Idaho Department of Fish and Game. Issues facing the group include: the choice of a new director, salmon recovery, license fee increases and the potential introduction of grizzly bear in Idaho.

DIALOGUE host Marcia Franklin was joined by: Alex Irby, Orofino, Region 2 commissioner; Don Clower, Meridian, Region 3 commissioner; Marcus Gibbs, Grace, Region 5 commissioner; and Roy Moulton, Driggs, Region 6 commissioner.

Franklin and her guests also took live calls from viewers on a toll-free line.

### **CHARTER SCHOOL REPRESENTATIVES APPEARED ON DIALOGUE**

—Aired Thursday, September 23, Repeated September 26

Representatives of four of Idaho's eight charter schools, including a student, talked with DIALOGUE host Marcia Franklin about the philosophy behind charter schools and how they are working in Idaho.

IPTV Page 14

Guests included: Katie McCammett, student at Coeur d'Alene Charter Academy; Mary Lang, founder, Moscow Charter School; Darrel Burbank, founder and principal, ANSER of Boise; Marjana Hulet, founder, Pocatello Community Charter School.

Franklin and her guests also took calls from viewers on a toll-free line.

Less than two years after the Idaho legislature and governor authorized the development of charter schools, eight are now up and running statewide.

The schools, which are public, have been granted more flexibility in course curriculum than standard public schools. No additional property taxes can be assessed to pay for the schools' costs, although they do receive general tax money from the state for each student enrolled.

Some parents and teachers say the schools are needed in order to be more innovative with teaching methods and to provide competition for the other public schools. Critics have alleged that the charter schools will take the best students, teachers and parents away from the traditional public school system.

#### **DIALOGUE EXAMINED MEDICAL INSURANCE PAYMENTS**

—Aired September 16, repeated Sunday, September 19

A physician and a representative from Regence BlueShield of Idaho on DIALOGUE discussed the recent disagreement over reimbursement rates between doctors and the insurance company.

DIALOGUE host Joan Cartan-Hansen was joined by Dr. A.C. Jones, a physician and immediate past president of Idaho Medical Association, and Dr. John Ruschi, senior vice president and chief medical officer for Regence BlueShield of Idaho.

Cartan-Hansen and her guests also took live calls from viewers on a toll-free line.

Doctors across Idaho have announced they will stop accepting Regence BlueShield insurance to protest the company's new reimbursement rates, which would pay some specialists less and pay general doctors more. The insurance

IPTV Page 15

company says it hopes to save money by encouraging preventative care rather than paying for expensive procedures. But, some doctors say the rates are too low.

The battle between the doctors and the insurance company could impact thousands of Idahoans, who may end up paying more out-of-pocket costs or be forced to change doctors or insurance companies.

PRODUCTION PIPELINE....

“The Best of Outdoor Idaho” some of the best stories about the people and places that make Idaho special.

“Nations Among Us” we examine the role that Native Americans are taking in natural resource issues, like salmon and wolf recovery.

“Idaho by Train” -- Trains played a major role in the development of Idaho and continue to provide a romantic connection.



PERSONNEL/STUDENT AFFAIRS COMMITTEE  
ROUTINE AGENDA

**2.1 Appointments****2.11 Administrative**

Karen Benjamin--Math/Science Teacher

FTE/Term: .5/9 month

Proposed Annual Salary: \$10,587

Effective Date: August 23, 1999

Department/Funding: High School Equivalency Program/Academic, Grant Funds

Linda Carroll Jackson--Executive Director

FTE/Term: 1.0/6 month

Proposed Salary: \$18,000

Effective Date: September 14, 1999

Department/Funding: Idaho Family Business Center/6 month, Local Funds

Stephen Hill--Counselor

FTE/Term: 1.0/12 month

Proposed Salary: \$37,000

Effective Date: September 7, 1999

Department/Funding: Counseling and Testing Center/Fiscal, Appropriated Funds

Jose Morales--Recruiter

FTE/Term: 1.0/8.5 month

Proposed Annual Salary: \$21,444

Effective Date: September 1, 1999

Department/Funding: High School Equivalency Program/8.5 month, Grant Funds

David E. O'Neill--Director

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$94,266

Effective Date: October 1, 1999

Department/Funding: Office of Information Technology/Fiscal, Appropriated Funds

Thomas Shanahan--Teacher

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$22,067

Effective Date: September 7, 1999

Department/Funding: College of Education/9 month, Local Funds

Symantha Zeimet--Project Associate

FTE/Term: 1.0/5 month

Proposed Annual Salary: \$30,264

Effective Date: August 22, 1999

Department/Funding: Environmental Finance Center/5 month, Grant Funds

## 2.12 Academic/Instructional

Russel Jacob Baker--Associate Professor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$61,400

Effective Date: January 10, 2000

Department/Funding: Electrical Engineering/Academic, Appropriated Funds

## 2.14 Technical College

Alice Gould--Business Education Connection Manager

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$33,000

Effective Date: September 5, 1999

Department/Funding: School to Work/Fiscal, Grant Funds

John McPhail--Special Lecturer

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$38,000

Effective Date: August 30, 1999

Department/Funding: Busn Systems and Computer Repair Technology/AY, Voc Funds

**2.2 Reappointments****2.21 Administrative**

Wayne Fischer--Educational Specialist

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$24,564

Current Annual Salary: \$23,858

Amount & Percent: +\$706/+3%

Effective Date: September 1, 1999

Department/Funds: Student Support Program/9 month, Grant Funds

Justification: Reappointment.

Gregory Martinez--Director

FTE/Term: 1.0/10 month

Proposed Annual Salary: \$32,718

Current Annual Salary: \$31,762

Amount & Percent: +\$956/+3%

Effective Date: September 1 1999

Department/Funds: Student Support Program/10 month, Grant Funds

Justification: Reappointment.

Stephen Schrader--Counselor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$25,002

Current Annual Salary: \$24,398

Amount & Percent: +\$604/+2.5%

Effective Date: September 1, 1999

Department/Funds: Student Support Program/Academic, Grant Funds

Justification: Reappointment.

## 2.22 Academic/Instructional

Frank Ilett--Special Lecturer

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$38,563

Current Annual Salary: \$37,500

Amount &amp; Percent: +\$1,063/+2.9%

Effective Date: August 16, 1999

Department/Funds: Accountancy/Academic, Appropriated Funds

Justification: Reappointment

**2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status**

## 2.31 Administrative

Julie Bu--Teacher

FTE/Term: 1.0/from 10 to 11 month

Proposed Annual Salary: \$31,928 (11 month)

Current Annual Salary: \$29,016 (10 month)

Amount &amp; Percent: +\$2,912/+10%

Effective Date: August 16, 1999

Department/Funds: Upward Bound/11 month, Grant Funds

Justification: Change in FTE Only

Dennis Haugland--from Counselor to Management Systems Coordinator

FTE/Term: 1.0/12month

Proposed Annual Salary: \$35,651

Current Annual Salary: \$35,651

Amount &amp; Percent: 0

Effective Date: September 27, 1999

Department/Funds: Financial Aid/Fiscal, Appropriated Funds

Justification: Lateral transfer within the Office of Financial Aid

Christine Hurst--from Interim Director to Associate Director

FTE/Term: 1.0/12month

Proposed Annual Salary: \$69,809

Current Annual Salary: \$87,568

Amount & Percent: -\$17,759/-20%

Effective Date: October 3, 1999

Department/Funds: Office of Information Technology/Fiscal, Appropriated Funds

Justification: Director of OIT employed effective October 1, 1999. Reduction in duties from Interim Director to Associate Director.

## 2.34 Technical College

David Sperry--from Standard Instructor to Program Head and Standard Instructor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$35,140

Current Annual Salary: \$35,140

Amount & Percent: 0

Effective Date: August 30, 1999

Department/Funds: Machine Tool Technology Program/Academic, Vocational Funds

Justification: Promotion to Program Head.

Don Wertman--from Program Head and Senior Instructor to Senior Instructor

FTE/Term: 1.0/9 month

Proposed Annual Salary: \$38,524

Current Annual Salary: \$38,524

Amount & Percent: 0

Effective Date: August 30, 1999

Department/Funds: Machine Tool Technology Program/Academic, Vocational Funds

Justification: Change in job responsibilities and title.

Title: Administrative Assistant 1  
Type: Classified  
FTE/Term: Increase in FTE from .68 FTE (1,421 hours/year) to .86 FTE (1,800 hours/year)  
Annual Salary: From \$15,787 for .68 FTE to \$19,998 for .86 FTE (benefits from \$6,157 to \$7,799) (no change in hourly salary--increase in FTE only)  
Effective Date: October 25, 1999  
Department/Funding: Southwest Regional Special Education/Grant Funds  
Duties/Responsibilities: Increase in FTE due to increase in workload. The Southwest Regional Special Education Office provides training and technical assistance to school district personnel and consults on issues related to serving students with disabilities. Increase in FTE built into budget for FY2000.

## **2.6 Request for New Positions**

### **2.61 Administrative**

Title: Executive Director, Idaho Business Center  
Type: Professional  
FTE/Term: 1.0/12 month  
Annual Salary: \$36,000 (plus benefits of \$10,080)  
Effective Date: October 25, 1999  
Department/Funding: College of Business and Economics/Local Funds  
Duties/Responsibilities: Ensure the effective administrative and staff support to carry out the purposes of the goals of the Idaho Family Business Center as established by its Board of Directors. The Idaho Family Business Center's purpose is to achieve a measurable improvement in the survival and success rate of family businesses in Idaho.

Title: Manager, Media Marketing  
Type: Professional  
FTE/Term: 1.0/12 month  
Annual Salary: \$35,360 (plus benefits of \$9,901)  
Effective Date: October 25, 1999  
Department/Funding: Pavilion/Local Funds  
Duties/Responsibilities: Develop and implement detailed media plans for all Pavilion events. The Pavilion recently joined Arena Network and is self-promoting many events.

Title: Program Director  
Type: Professional  
FTE/Term: 1.0/12 month  
Annual Salary: \$51,000 (plus benefits of \$19,951)  
Effective Date: October 25, 1999  
Department/Funding: College of Health Sciences/Local Funds  
Duties/Responsibilities: Develop the curriculum for the Paramedic Program, create and coordinate a Medical Advisory Board, organize and implement clinical sites, and other duties associate with planning and directing a program.

**2.63 Other**

Title: Office Specialist 2  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: \$18,158 (plus benefits of \$7,082)  
Effective Date: October 25, 1999  
Department/Funding: Accounts Payable/Local Funds  
Duties/Responsibilities: Increase in workload in the Accounts Payable office has necessitated the conversion of a temporary appointment into permanent status.

Title: Printing Graphics Design Specialist  
Type: Classified  
FTE/Term: 1.0/12 month  
Annual Salary: \$25,646 (plus benefits of \$10,002)  
Effective Date: October 25, 1999  
Department/Funding: Simplot/Micron Instructional Technology Center/Grant Funds  
Duties/Responsibilities: Will assist faculty with training and the development of presentation media and online graphics as part of the SBOE TIG grant. Position is being requested for two years--FY2000 and FY2001.

**2.8 Athletics****2.81 Appointments**

Tricia Bader--Assistant Women's Basketball Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$21,003

Effective Date: August 23, 1999

Department/Funding: Intercollegiate Athletics/Fiscal, Appropriated Funds

Mark Folsom--Head Men's Basketball Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$25,000

Effective Date: August 23, 1999

Department/Funding: Intercollegiate Athletics/Fiscal, Local Funds

Anita Pearson--Assistant Women's Tennis Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$12,490

Effective Date: August 23, 1999

Department/Funding: Intercollegiate Athletics/Fiscal, Local Funds

Melvin Peterson III--Assistant Men's Tennis Coach

FTE/Term: 1.0/12 month

Proposed Annual Salary: \$12,490

Effective Date: August 16, 1999

Department/Funding: Intercollegiate Athletics/Fiscal, Local Funds

**2.83 Separations**

Baker, Elizabeth, Head Women's Tennis Coach, resignation effective August 13, 1999.

Leonard, Tim, Assistant Director of Bronco Athletic Association, resignation effective September 10, 1999.



**2.85 Additional Compensation**

Bird, Tina, Assistant Gymnastic Coach, payment for achieving incentive pay criteria for 1999 conference championship of \$750.

Boyce, Edward, Assistant Men's Basketball Coach, payment for achieving incentive pay criteria for 1999 conference divisional championship of \$500.

Corbet, Max, Sports Information Director, payment for additional work on the 1999 NCAA track championship of \$1,000.

Criner, Herb, Associate Athletic Director/Operations, payment for additional work on the 1999 NCAA track championship of \$3,000.

Guerricabeitia, Anita, Ticket Manager, payment for additional work on the 1999 NCAA track championship of \$1,000.

Jensen, Rodney, Head Basketball Coach, payment for achieving incentive pay criteria for 1999 conference divisional championship of \$1,000; payment for television shows, media and public appearances during FY2000 of \$27,500.

Madden, Robert, Assistant Athletic Director/Bronco Athletic Association, payment for additional work on the 1999 Bronco Athletic Association/Alumni Auction of \$3,000.

Moortgat, Jim, Head Men's Tennis Coach, payment for achieving incentive pay criteria for 1999 conference championship and NCAA appearance of \$3,000; payment for media appearances during FY2000 of \$2,000.

Owens, Chris, Assistant Wrestling Coach, payment for achieving incentive pay criteria for 1999 NCAA appearance of \$500.

Randall, Greg, Assistant Men's Wrestling Coach, payment for achieving incentive pay criteria for 1999 NCAA appearance of \$500.

Sandmire, Sam, Head Gymnastic Coach, payment for achieving incentive pay criteria for 1999 conference championship of \$2,000; payment for media appearances during FY2000 of \$2,000.

Soderberg, Janet, payment for achieving incentive pay criteria for 1999 graduation rates of \$500.

Steinbach, William, payment for achieving incentive pay criteria for 1999 conference championship of \$750.

Stevens, Patricia, Head Women's Basketball Coach, payment for achieving incentive pay criteria for 1999 graduation rates of \$1,000; payment for media appearances during FY2000 of \$5,000.

Swadener, Margaret, Assistant Women's Basketball Coach, payment for achieving incentive pay criteria for 1999 graduation rates of \$500.

Williams, Tosha, Assistant Track Coach, payment for achieving incentive pay criteria for 1999 graduation rates of \$1,500.

Young, Mike, Head Wrestling Coach, payment for achieving incentive pay criteria for 1999 top 10 national ranking of \$3,000.

Summer Camps:

Blanca Brandt	Gymnastics	\$ 200
Angie Castongway	Gymnastics	90
Sheryl Krmpotich	Women's Basketball	275
Robert Lamb	Women's Basketball	4,000
Janet Soderberg	Women's Basketball	2,000
Peg Swander	Women's Basketball	2,000
Amy Temcio	Gymnastics	60

PERSONNEL/STUDENT AFFAIRS COMMITTEE  
ROUTINE AGENDA**2.1 Appointments/Reappointments**

## 2.13 Other

Forney, Shawn Michael - Admission Specialist

FTE/Term: 1.0/12 Months

Proposed Annual Salary: \$33,488.00

Effective Date: August 23, 1999

Department/Funding: Enrollment Planning/FY/State Funds

**2.3 Change in Salary, Rank, Title or Duties**

## 2.31 Administrative

Fisher, Jennifer C. - from Assistant Vice President for Academic Affairs to Executive Assistant to the President and Assistant Vice President for Academic Affairs

FTE/Term: 1.0/12 Months

Proposed Annual Salary: \$88,150.40

Current Annual Salary: \$83,137.60

Amount and Percent: +\$5,012.80 (+6.03%)

Effective Date: September 6, 1999

Department/Funding: Acad. Affairs (94.25%) and Executive (5.75%)/FY/State Funds

Rationale: Increased duties and change in title.

## 2.32 Academic/Instructional

Boysen, Phyllis - change from Clinical Supervisor to Clinical Associate Professor

FTE/Term: 1.0 FTE/change from 12 month to 10 month

Proposed Annual Salary: \$38,646.40

Current Annual Salary: \$37,627.20

Amount and Percent: +\$1,019.20 (+2.71%)

Effective Date: July 19, 1999

Department/Funding: Speech Pathology &amp; Audiology/FY/State Funds

Rationale: Change to a 10 month contract.

Wells, Nancy H. - Adjunct Instructor/Lab Director

FTE/Term: Change from 1.0 FTE to .75 FTE/9 Months

Proposed Annual Salary: \$22,635.60 (.75 FTE)

Current Annual Salary: \$29,411.20 (1.0 FTE)

Amount and Percent: -\$6,775.60 (-23.04%)

Effective Date: August 16, 1999

Department/Funding: Foreign Languages/AY/State & Local Funds (33.33%/66.67%)

Rationale: Voluntary Reduction.

## **2.6 Request for New Position**

### **2.63 Other**

Family Nurse Practitioner

Type: Non-Classified

FTE/Term: 1.0/12 Months

Annual Salary: \$48,817.60

Effective Date: October 25, 1999

Department/Funding: Nursing/FY/Contract Funds

Rationale: Additional support to provide clinical supervision of students and direct clinical services in the Old Town Community Clinic.

Social Worker

Type: Non-Classified

FTE/Term: .50/12 Months

Annual Salary: \$25,001.60

Effective Date: October 25, 1999

Department/Funding: Nursing/FY/Contract Funds

Rationale: Additional support to provide clinical supervision of students, teach and direct practice providing social work and mental health services in the Old Town Community Clinic.

Student Union Operations and Activities Coordinator

Type: Non-Classified

FTE/Term: 1.0/12 Months

Annual Salary: \$32,011.20

Effective Date: January 3, 2000

Department/Funding: IF Student Union/FY/Local Funds

Rationale: The new Idaho Falls facility will require a manager/coordinator to oversee maintenance and operations. The manager will advise students in planning, promotion, and the execution of their extracurricular activities.

## Administrative Assistant I

Type: Classified  
FTE/Term: 1.0/12 Months  
Annual Salary: \$20,404.80  
Effective Date: January 3, 2000  
Department/Funding: IF Student Union/FY/Local Funds  
Rationale: To provide administrative/clerical support for the new Idaho Falls student union facility and student activities.

## IT Information Systems Technician

Type: Classified  
FTE/Term: 1.0/12 months  
Annual Salary: \$25,646.40  
Effective Date: October 25, 1999  
Department/Funding: Pharmacy/FY/State Funds  
Rationale: To provide technical support for the maintenance and operation of the College of Pharmacy's computer network. (See Item 2.73, Deletion of Position, PCN 3189)

**2.7 Deletion of Position**

## 2.73 Other

## Laboratory Materials Supervisor (PCN 3189)

Type: Classified  
FTE/Term: 1.0/12 months  
Annual Salary: \$31,782.40  
Effective Date: October 25, 1999  
Department/Funding: Pharmacy/FY/State Funds  
Rationale: With the transfer of the incumbent to another position, the duties and responsibilities of this position have been reevaluated and some have been reassigned. (See Item 2.63, Request for New Position)

**2.8 Athletics**

## 2.82 Reappointments

## Dragila, Stacy - Assistant Coach/Women's Track &amp; Field

FTE/Term: 1.0/10 months  
Proposed Annual Salary: \$20,008.80  
Effective Date: September 6, 1999  
Department/Funding: Athletics/AY/State Funds  
Rationale: Reappointment

**2.9 Other**

**2.91 Bonus Awards**

Jensen, Milt - Housing Building Facilities Foreman

Department/Funding: Housing/FY/Local Funds

Bonus Amount: \$1,000.00

Rationale: Meritorious performance exhibited during the renovations of the Best Western Inn property. Mr. Jensen was instrumental in completing the project on time and under budget.

**2.92 Emeritus**

Gibson, Philip J. - change from Department Chair/Retired to Department Chair/Emeritus

Effective Date: June 27, 1999

Department: Business & Service Department, School of Applied Technology

PERSONNEL/STUDENT AFFAIRS COMMITTEE  
ROUTINE AGENDA**2.1 Appointments**

## 2.13 Other

Fitzgerald, Debra E. - Director, AmeriCorps

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$34,382

Current Annual Salary: \$N/A

Amount and Percent: \$0 (+0%)

Effective Date: September 7, 1999

Department/Funding: Student Affairs/Fiscal, Grant Funds

Rationale: Replacing an employee who resigned

Flynn, Tracy - Skills Lab Coordinator

FTE/Term: .5/9 months

Proposed Annual Salary: \$13,680

Current Annual Salary: \$N/A

Amount and Percent: \$0 (+0%)

Effective Date: August 19, 1999

Department/Funding: Nursing Division/Academic, Appropriated Funds

Rationale: Part-time position for the Nursing Lab

**2.2 Reappointments**

## 2.22 Academic/Instructional

Satterwhite, Michael - Adjunct Instructor

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$23,566

Current Annual Salary: \$26,686

Amount and Percent: \$3,120 (-11.70%)

Effective Date: August 25, 1999

Department/Funding: Natural Sciences Division/Academic/Appropriated Funds

Rationale: Adjunct instructor with reduction in credits for this academic year

**2.3 Changes in Salary, Rank, Title, Duties or Status****2.34 Technical College**

Goss, Randy - Allied Health Coordinator/Assistant Professor

FTE/Term: .5/9 months - .5/12 months

Proposed Annual Salary: \$35,298

Current Annual Salary: \$33,574

Amount and Percent: \$1,724 (+5.14%)

Effective Date: August 19, 1999

Department/Funding: Workforce Training/OBT Division/FY & AY/Local and  
Appropriated Funds

Rationale: Position change from .85 FTE Allied Health Coordinator TO .5  
FTE Allied Health Coordinator and .5 FTE Assistant Professor.  
The .5 FTE Allied Health Coordinator position is a 12 month  
position and the .5 FTE Asst Prof position is a 9 month position.

**2.8 Athletics****2.81 Athletics Supplemental Compensation**

Divilbiss, Michael, Women's Basketball Coach - Coach, Basketball Camp '99, \$1,468.33



PERSONNEL/STUDENT AFFAIRS COMMITTEE  
ROUTINE AGENDA**2.1 Appointment**

## 2.12 Academic/Instructional

Robert Cooley, Affiliate Assistant Professor of Resource Recreation and Tourism

FTE/Term: 1.0/9 months

Proposed Annual Salary: None

Effective Date: September 22, 1999

Department/Funding: College of Forestry, Wildlife and Range Sciences

Justification: New affiliate faculty member

Ismail H. Genc, Assistant Professor of Economics

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$44,017.60

Effective Date: August 22, 1999

Department/Funding: College of Business and Economics/Gen Ed Appropriated

Justification: New appointment

Pam Hutchinson, Assistant Professor of Weed Science

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$50,148.80

Effective Date: September 2, 1999

Department/Funding: College of Ag/Ag Research and Extension Appropriated Funds

Justification: New appointment

Jean McKendry, Adjunct Assistant Professor of Forest Resources

FTE/Term: 1.0/9 months

Proposed Annual Salary: None

Effective Date: September 22, 1999

Department/Funding: College of Forestry, Wildlife and Range Sciences

Justification: New adjunct faculty member

George Newcombe, Assistant Professor of Forest Resources

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$43,508.40

Effective Date: August 29, 1999

Department/Funding: College of Forestry, Wildlife and Range Sciences/General Education  
Appropriated Funds

Justification: New appointment

Joey Peutz, Extension Educator in Family and Consumer Sciences

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$40,019.20

Effective Date: August 30, 1999

Department/Funding: College of Ag/ Ag Research and Extension Appropriated Funds

Justification: New appointment

Ronald Roberts, Adjunct Professor of Fish and Wildlife

FTE/Term: 1.0/9 months

Proposed Annual Salary: None

Effective Date: September 22, 1999

Department/Funding: College of Forestry, Wildlife and Range Sciences

Justification: New adjunct faculty member

Keith Russell, Adjunct Professor of Resource Recreation and Tourism

FTE/Term: 1.0/9 months

Proposed Annual Salary: None

Effective Date: September 22, 1999

Department/Funding: College of Forestry, Wildlife and Range Sciences

Justification: New adjunct faculty member

Kitty-Sue Schlink, Extension Educator/Youth

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$35,006.40

Effective Date: September 20, 1999

Department/Funding: College of Agriculture/ Agriculture Research and Extension  
Appropriated Funds

Justification: New appointment

Shelly L. Walker, Extension Educator in Family and Consumer Science

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$35,006.40

Effective Date: September 1, 1999

Department/Funding: College of Ag/ Ag Research and Extension Appropriated Funds

Justification: New appointment

## **2.3 Changes in Salary, Rank and Duties**

### **2.31 Administrative**

Donald Blackketter, Associate Professor of Mechanical Engineering to Associate Professor of Mechanical Engineering and Assistant Director of Vehicle Technology for NIATT

FTE/Term: 1.0/9 months

Proposed Annual Salary: \$64,812.80

Current Annual Salary: \$59,300.80

Amount and Percent: \$5,512 (+9.29%)

Department/Funding: College of Engineering/General Education Appropriated Funds

Justification: Temporary increase in administrative responsibilities

Thomas M. Gorman, Associate Professor of Forest Products to Associate Professor of Forest Products and Acting Department Head of Forest Products

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$55,044.80

Current Annual Salary: \$50,044.80

Amount and Percent: +\$5,000 (+10%)

Effective Date: August 22, 1999

Department/Funding: College of Forestry, Wildlife and Range Sciences/General Education Appropriated Funds

Justification: Temporary increase in administrative responsibilities

**2.6 Request for New Position**

**2.63 Other**

Receptionist (classified position)

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$14,726.40

Effective Date: November 1, 1999

Department/Funds: College of Education/General Education Appropriated Funds

Justification: Position needed to provide support for UI Academic Center in Coeur d'Alene

IT Database Analyst (classified position)

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$38,000

Effective Date: November 1, 1999

Department/Funds: University Advancement/Nonappropriated Funds

Justification: Position needed to support Advancement programs

**4. BOARD ACTION: Non-Routine Agency/Institution Agendas**

It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_ and carried to  
approve/disapprove/table the Non-Routine Agency/Institution Agenda Items for the Institutions listed  
below:

	Page
Boise State University .....	46
Idaho State University .....	47
University of Idaho .....	48

**PERSONNEL/STUDENT AFFAIRS COMMITTEE  
NON-ROUTINE AGENDA**

**2.3 Reallocation of Position or Changes in Salary, Rank, Title, Duties or Status**

**2.34 Technical College**

Gene Beumeler--from Vocational Shop Asst (classified) to Special Lecturer (faculty)

FTE/Term: 1.0/from 12 month to 9 month

Proposed Annual Salary: \$29,126 (9 month)

Current Annual Salary: \$21,195 (12 month)

Amount & Percent: +\$13,230/+83%

Effective Date: August 23, 1999

Department/Funds: Recreational/Small Eng Repair Program/AY/ Vocational Funds

Justification: Promoted from a 12 month classified vocational shop assistant to a 9 month faculty position.

PERSONNEL/STUDENT AFFAIRS COMMITTEE  
NON-ROUTINE AGENDA

**2.3 Change in Salary, Rank, Title or Duties**

**2.31 Administrative**

House, Edwin W. - from Dean of Research and Professor of Biology to Chief Research Officer,  
Special Assistant to the Vice President for Academic Affairs and Professor of Biology

FTE/Term: 1.0/12 Months

Proposed Annual Salary: \$95,014.40

Current Annual Salary: \$89,377.60

Amount and Percent: +\$5,636.80 (+6.31%)

Effective Date: September 1, 1999

Department/Funding: Research/FY/State Funds

Rationale: Increased duties and change in title.

PERSONNEL/STUDENT AFFAIRS COMMITTEE  
NON-ROUTINE AGENDA**2.3 Changes in Salary, Rank and Duties****2.31 Administrative**

Neil Franklin, Professor of Law and Associate Dean to Professor of Law and Acting Dean

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$121,992

Current Annual Salary: \$106,974.40

Amount and Percent: +\$15,017.60 (+14.04%)

Effective Date: June 27, 1999

Department/Funding: College of Law/General Education Appropriated Funds

Justification: Temporary significant increase in administrative responsibilities for 1999-2000

Arthur Smith, Professor of Law to Professor of Law and Acting Associate Dean

FTE/Term: 1.0/12 months

Proposed Annual Salary: \$114,212.80

Current Annual Salary: \$99,195.20

Amount and Percent: +\$15,017.60 (+15.14%)

Effective Date: June 27, 1999

Department/Funding: College of Law/General Education Appropriated Funds

Justification: Temporary increase in administrative responsibilities for 1999-2000.  
Conversion from 9 month to 11 month appointment



## **5. FORUM**

### Presidents:

Dr. Richard Bowen, ISU  
Dr. Michael Burke, NIC  
Dr. James Hottois, LCSC  
Dr. Robert Hoover, UI  
Dr. Miles LaRowe, EITC  
Mr. Jerry Meyerhoeffer, CSI  
Dr. Charles Ruch, BSU

### Agency Heads:

Mr. Ron Darcy, ISDB  
Mr. Peter Morrill, IPTV  
Dr. Mike Rush, SDPTE  
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### Faculty Presidents:

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Ms. Mary Lou Robinson, LCSC  
Ms. Pam Ingram, EITC  
Mr. Jim Tartar, CSI  
Dr. Jennifer Attebery, ISU  
Mr. Alan Lamb, NIC  
Dr. Linda Petlichkoff, BSU

### Student Body Presidents:

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Ms. Angela Buhler, CSI  
Mr. Matt Bott, BSU  
Mr. Nathan Peterson, LCSC  
Mr. Mahmood U. Sheikh, UI  
Mr. Dan Sheckler, NIC  
Ms. Katie Muhlfeith, ISU